

Exhibit 10

Joint 8

Encore®

BOSTON HARBOR

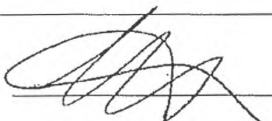
EMPLOYEE RELATIONS
EMPLOYEE STATEMENT

—Please Print—

Employee Name Maria Portillo ID # 115390 Department Call Center

On Sat 02/18/23 A incident ~~was~~ happened during my shift, Between [REDACTED] N Charlie. During this time it was about who is the Top seller! They both were going back and forth but at one point Charlie told [REDACTED] "Monkeys will pay" He said this because they made a bet of who would win. I brought it up to my manager because I was sore if what I heard was correct. my Manager Charlene said she will talk to him.

Employee Signature



Date

02/23/23

Do not remove this form from the Employee Relations Department.

Employee Work Hours _____ am/pm Days Off 1 Contact # _____

REDACTED